



## ICE launches far reaching I-9 audit

### Agency issues 652 NOIs nationwide

U.S. Immigration and Customs Enforcement (ICE) launched a broad Form I-9 audit initiative, a sign of the agency's new emphasis on aggressive enforcement efforts aimed at employers.

On July 1, ICE, the enforcement arm of the Department of Homeland Security, issued Notices of Inspection (NOIs) to 652 businesses nationwide. The agency issued only 503 NOIs during fiscal 2008 ended last September.

An [ICE press release](#) on the audit initiative said that under its new strategy, "ICE is focusing its resources on the auditing and investigation of employers suspected of cultivating illegal workplaces by knowingly employing illegal workers."

A business must produce documentation on all its employees' I-9s within three days of receiving an NOI.

At an eSeminar last week, an ICE Senior Special Agent discussed enforcement issues, electronic I-9s, and the agency's "IMAGE" program for employers seeking compliance assistance. If you would like to receive a link to a recording of the event when it becomes available, please send an e-mail to [compliance.bulletin@talx.com](mailto:compliance.bulletin@talx.com) with "I-9 compliance eSeminar" in the subject line.

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For more information about how the TALX electronic I-9 service can help you implement E-Verify and aid with I-9 compliance please send e-mail to [moreinfo@talx.com](mailto:moreinfo@talx.com) with "I-9 compliance" in the subject line.

If any of your team members wish to be added to the recipient list for TALX compliance updates, send an e-mail to [compliance.bulletin@talx.com](mailto:compliance.bulletin@talx.com) with "Subscribe to compliance updates" in the subject line.

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