



1550 Peachtree Street, N.W. Atlanta, Georgia 30309

**MEDIA CONTACT:**

Pam Stevens  
TALX, Provider of Equifax Workforce Solutions  
Phone: 314.214.7235  
E-mail: [pstevens@talx.com](mailto:pstevens@talx.com)

**FOR IMMEDIATE RELEASE**

**TALX Surpasses 200<sup>th</sup> Client for I-9 Service**  
*Ford, Starbucks join impressive client list*

**St. Louis (September 21, 2009)** – TALX, provider of Equifax Workforce Solutions and a leader in human resource and payroll-related services, today announced it has added several new clients for its popular I-9 management offering – surpassing a significant benchmark in the process. With this recent I-9 client activity, TALX now has officially exceeded the 200<sup>th</sup> client milestone with companies totaling more than 1.6 million recently hired employees. The I-9 process is used primarily for on-boarding new hires.

Bill Canfield, President, TALX Corporation, said “We are thrilled to add Ford, Starbucks, and other outstanding companies to our roster of I-9 clients at TALX. It’s fitting that these top-notch organizations would have the added distinction of pushing us over the 200<sup>th</sup> I-9 client benchmark. We thank all our recent clients for helping us achieve this honor, and for the opportunity to serve many of them with a variety of other services at TALX.”

The TALX electronic I-9 solution allows the Form I-9 to be completed online and submitted to E-Verify in compliance with state and federal laws. This includes the new Federal Acquisition Regulation (FAR) that became effective September 8, 2009 requiring covered federal contractors and subcontractors to use E-Verify for new hires and existing employees. In addition, the service tracks employees with expiring work authorizations and provides notifications to ensure an employee’s authorization to work in the U.S. is updated. With The Work Number, clients receive compliance reports, and identification of missing I-9s, allowing the employer to maintain 100% compliance. Furthermore, the service automatically purges old I-9s for terminated employees once federal data retention requirements are satisfied.

The Form I-9 is used to verify the employment eligibility of all employees hired after November 6, 1986. Employers who fail to complete the form may be subject to civil or criminal penalties, including fines.

“With state laws mandating E-Verify as well as modifications to the Form I-9, and new E-Verify requirements for federal contractors, it has become an even more complicated and challenging environment for employers,” said Dave Fowler, TALX Vice President of Product Strategy. “The TALX I-9 service helps employers remain compliant and provide a positive onboarding experience for employees.”

Fowler also said, "One of the other benefits of using the electronic I-9 service is the elimination of paper, therefore supporting the green initiative, a hallmark of socially responsible companies."

To access more information about TALX's I-9 solution, including a demonstration, please visit <http://www.talx.com/Solutions/Compliance/I9/>.

#### **About TALX:**

TALX, a subsidiary of Equifax Inc., is a leader in human resource and payroll-related services, and is based in St. Louis. TALX holds a leadership position in automated employment and income verification as well as unemployment tax management. TALX provides over 9,000 clients, including three-fourths of Fortune 500 companies, with Web-based services focused in three employment-related areas: hiring, pay reporting and compliance. Hiring services include assessments and talent acquisition, onboarding, and tax credits and incentives. Pay reporting services include electronic time tracking, paperless pay and W-2 management. Compliance services include employment and income verifications through The Work Number, unemployment tax management and I-9 management.

Equifax is a global leader in information solutions, empowering businesses and consumers with information they can trust. Equifax is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange under the symbol EFX.

For more information about TALX, access the TALX website at [www.talx.com](http://www.talx.com), or visit the Equifax website at [www.equifax.com](http://www.equifax.com).

# # #