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TALX Senior Director Fowler To Chair

American Payroll Association's Immigration Subcommittee

Atlanta – (October 7, 2008) -- The American Payroll Association (APA) has named Dave Fowler chairman of its Government Affairs Task Force (GATF) Immigration Subcommittee. Mr. Fowler is Senior Director of Product Strategy at TALX Corporation, a leader in human resource and payroll-related services.

Fowler is responsible for launching the award winning TALX I-9 service which allows the Form I-9 Employment Eligibility Verification, to be completed online. TALX instantly verifies eligible new hires with E-Verify, the voluntary electronic system from the U.S. Department of Homeland Security (DHS) to verify work authorization. TALX I-9 service also measures I-9 compliance for TALX clients who subscribe to The Work Number, The TALX employment verification service.

APA's Immigration Subcommittee underscores the significant role payroll professionals play in ensuring that employees are eligible to work in the U.S. The subcommittee examines requirements, provides suggestions, and makes recommendations to the U.S. Citizenship and Immigration Services (USCIS) and Immigration and Customs Enforcement (ICE); both agencies of the U.S. Department of Homeland Security. APA's Immigration Subcommittee partners with agency representatives to minimize the employer burden and improve national security. Mr. Fowler works closely with DHS to ensure open dialogue, compliance and change management.

Comments Scott Mezistrano, CPP, Senior Manager of Government Relations, "Employment is a primary immigration magnet. Today's payroll professionals are an integral part of ensuring employment eligibility, verification and I-9 compliance. We are delighted to have a professional of Dave's caliber and industry insight leading this strategic effort. His relationships with DHS and other agencies will allow us to not only keep pace with the increasing change, but to effect appropriate change going forward."

GATF Immigration Subcommittee Agenda:

- Make recommendations to USCIS regarding its E-Verify System. E-Verify is mandatory in an increasing number of states, included in a recent Presidential Executive Order for federal contractors, and proposed by Congress to be mandatory for all employers.

- Review websites, forms and other guidance from USCIS and ICE for clarity and consistency.
- Make recommendations which will improve communications with employers, increase compliance and limit employer liability.

APA's website www.americanpayroll.org will provide detailed subcommittee information in its "government relations" section.

Mr. Fowler is a graduate of Washington University and the University of Pennsylvania, Wharton School Executive Development Program. His career with TALX spans 25 years and he is currently responsible for new business services and expansion, partner initiatives and integration of acquired products. He has been responsible for the company's I-9 eXpress service since 2003.

About TALX:

TALX, provider of Equifax Workforce Solutions and a leader in human resource and payroll-related services, is based in St. Louis. TALX holds a leadership position in automated employment and income verification as well as unemployment tax management. TALX provides over 9,000 clients, including three-fourths of Fortune 500 companies, with Web-based services focused in three employment-related areas: hiring, pay reporting and compliance. Hiring services include assessments and talent acquisition, onboarding, and tax credits and incentives. Pay reporting services include electronic time tracking, paperless pay and W-2 management. Compliance services include employment and income verifications through The Work Number, unemployment tax management and I-9 management.

Equifax is a global leader in information technology and one of the largest sources of consumer and commercial data. For more information about TALX, access the TALX website at www.talx.com, or visit the Equifax website at www.equifax.com.

About APA:

The American Payroll Association (APA) is a non-profit association representing payroll professionals. APA's members include over 23,000 payroll professionals, most of whom perform payroll-processing duties for approximately 17,000 employers. Additionally, membership includes representatives of large, medium, and small payroll service providers, who in turn process payrolls for an additional 1.5 million employers, representing an aggregate total of one-third of the private-sector workforce.

APA's central mission is to educate its members and the entire payroll industry about the best practices associated with paying America's workers their wages while successfully complying with all federal, state, and local wage payment, employment, tax withholding, child support enforcement, and information reporting laws.

APA's secondary mission is to work with legislative and executive branches of all levels of government to find effective ways for employers to meet their compliance obligations and support various government objectives while minimizing administrative burden for government, employers, and individual workers/taxpayers.

