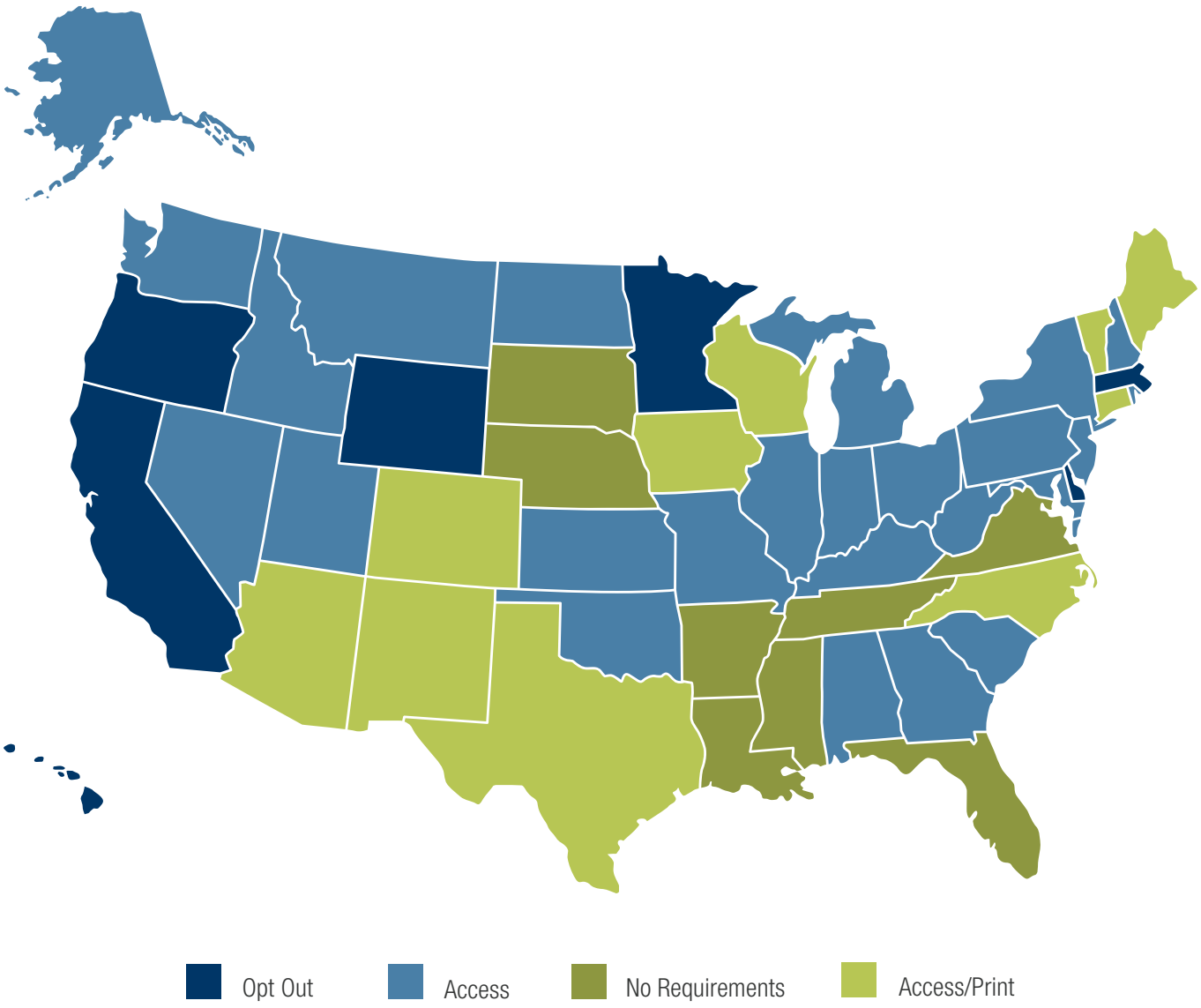
TALX | Provider of EQUIFAX WORKFORCE SOLUTIONS

Paperless Pay Compliance

Paper pay stubs can be eliminated in every state!

States impose varying requirements related to paperless pay stubs. But the laws and regulations fall broadly into four categories.



No Requirement States - These states do not require employers to provide a statement that details an employee's pay information.

Access States - These states require employers to "furnish," "give" or "provide" a statement that details an employee's pay information.

Access and Print States - These states require employers to provide a written or printed statement that details an employee's pay information.

Opt-Out States - These states require employers to provide a written or printed statement that details an employee's pay information. If an employee consents, the employer can deliver a printable, electronic paystub.

TALX is a registered trademark of TALX Corporation, a wholly-owned subsidiary of Equifax Inc. Equifax is a registered trademark of Equifax Inc. Copyright © 2009 TALX Corporation. All rights reserved.